

CHERRY ORCHARD PRIMARY SCHOOL

Job Description

Job Title	EYFS, KS1 or KS2 class teacher
Teacher Grade	MPS
Responsible to	The Head Teacher
Starting	September 2025

Job Purpose

To meet all the teacher's standards and carry out those duties and responsibilities contained within the 'School Teachers' Pay and Conditions Document'. To support the Head Teacher, SLT and Governors in creating an effective and high achieving primary school and deliver successfully the vision, ethos and school improvement plan.

PROFESSIONAL DUTIES AND RESPONSIBILITIES

To ensure that the classroom practice supports all school and Trust policies.

To insist on high standards of learning, behaviour, attendance and punctuality from pupils.

To deliver the curriculum in an exciting and stimulating way that aids children's progression of both knowledge and skills.

To be ambitious for all learners planning appropriate activities that ensures progress for all.

To assist in the assessment of individual pupils and groups of pupils.

To know the specific learning abilities and personal circumstances of every pupil in the allocated class.

To provide information on pupils with special educational needs and assist the SENCO/Principal in providing effective support.

To monitor, record and comment on the learning and social development of each pupil through the school's reporting systems. To provide guidance and advice to parent on educational matters and report on their child's progress

To provide a purposeful and stimulating learning environment.

To keep accurate and up to date daily register.

To participate in the school's Professional Development Programme and contribute to the development of school policy by attendance at staff meetings, planning and INSET days

To participate in the arrangements for the appraisal of performance

To co-operate in any other activities and developments as reasonably requested.

To work closely with the support staff and outside agencies to ensure proper inclusive practice in the classroom.

To meet informally each day with support staff and to ensure that there is differentiation for all pupils in the classroom.

To further their skills and knowledge and actively pursue your own professional development. To be self-aware and role model continuous self-development.

LINE MANAGEMENT - RESPONSIBILITY TO AND FOR

Required by the School Teachers' Pay and Conditions Document to carry out the professional duties of a teacher under the reasonable direction of the Head Teacher.

Reporting to the Head Teacher

Reporting to the Assistant Headteacher in appropriate Key Stage, for class teacher responsibilities.

Responsible for the management, direction and supervision as appropriate of designated employees and other people as specified by the Head Teacher.

CONDITIONS OF EMPLOYMENT

The above responsibilities are in accordance with the requirements of the School Teachers' Pay and Conditions Document in terms of duties and working time (including special provisions relating to the proportion of teaching time within working hours for guaranteed time specifically for assessment, planning and preparation), also any local agreements, local authority circulars and guidelines giving interpretations of teachers' conditions of employment.

SPECIAL CONDITIONS

Once a teacher progresses onto the upper pay range, they shall meet the performance threshold standards as specified in the School Teachers' Pay and Conditions Document.

REVIEW AND AMENDMENT

This job description is normally subject to annual review. It may be amended at the request of the Head Teacher or the post holder, but only after full consultation between both parties.

Safer Recruitment

Cherry Orchard Primary School is committed to safeguarding and promoting the welfare of children and young people and expects its entire staff to share this commitment. All post-holders will be required to have an Enhanced Disclosure from the Disclosure and Barring Service (DBS), including a Children's Barred List check for post carrying out a regulated activity.