



George Dixon
Primary School

Person Specification – Class Teacher

	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS	<ul style="list-style-type: none"> Qualified Teacher Status. 	<ul style="list-style-type: none"> Further/ continued CPD. 	Application form
EXPERIENCE	<ul style="list-style-type: none"> Proven ability as an excellent classroom teacher (as a member of staff). Working effectively in a team. 	<ul style="list-style-type: none"> Proven record of effective subject leadership. 	Application form
PROFESSIONAL KNOWLEDGE, UNDERSTANDING & SKILLS	<ul style="list-style-type: none"> What constitutes quality & high standards in learning & teaching. Inclusion & strategies for engaging all learners. What constitutes appropriate & successful relationships with children. Child protection in a primary school. Achieving & sustaining high standards. Effective organisational skills. Ability to work well with parents & carers. 	<ul style="list-style-type: none"> Supporting & nurturing emotional literacy within the classroom. How the learning environment supports high standards. 	Letter of application Interview Portfolio Presentation
SPECIFIC KNOWLEDGE, UNDERSTANDING & SKILLS	<ul style="list-style-type: none"> Using a positive approach to promote learning excellent behaviour. Confident & competent user of ICT. 	<ul style="list-style-type: none"> Mind friendly learning. VAK & multiple intelligences 	Application form Lesson observation Interview
CURRICULUM	<ul style="list-style-type: none"> The National Curriculum & its assessment. Principles underlying Excellent & Enjoyment in education. Cross curricular learning & teaching. How the curriculum supports the ethos & values of a school. 		Letter of application Presentation
PROFESSIONAL VALUES	<ul style="list-style-type: none"> High expectations of everyone. Learning should be fun. Commitment to practical learning. Willingness to use variety of teaching strategies to engage all learners. Commitment to the personal welfare & safeguarding of children. 	<ul style="list-style-type: none"> Support for an enriched curriculum through out of hours learning & educational visits. 	Letter of application Interview Portfolio Presentation
PERSONAL QUALITIES	<ul style="list-style-type: none"> Passionate about learning & teaching. Displays warmth, care & sensitivity in dealing with children. Open minded, self evaluative & adaptable to changing circumstances & new ideas. 	<ul style="list-style-type: none"> Demonstrate a commitment to environmentally friendly & sustainable working practices. 	Letter of application Interview Reference

	<ul style="list-style-type: none"> • Able to enthuse & reflect upon experience. • Willingness to be involved in the wider life of the school. • Ability to work flexibly. • Ability to prioritise. • Good interpersonal/communication skills. • When all the above fail, to maintain a good sense of humour, a willingness to learn & the will to continue to strive for excellence. 	<ul style="list-style-type: none"> • Insight into what is important in our school. • Brings personal interests & enthusiasm to the school community. 	
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Above all, you need to like children, to want the very best for them & be prepared to put their needs first. You recognise the importance of educating the whole child, including all learners & achieving high standards, within a creative, broad & innovative curriculum.