

Teacher

Start date 1st September 2025

Person specification

Gracelands Nursery School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An Enhanced CRB check is required for the successful applicant.

Methods of assessment:

AF Application Form	C Certificate	I Interview	T Teaching/Task
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	ESSENTIAL CRITERIA	METHOD OF ASSESSMENT
	Right to work in the UK	
QUALIFICATIONS	Qualified Teacher Status	A/C
KNOWLEDGE AND UNDERSTANDING	Knowledge of the EYFS Framework	A/I
	Understanding of Early Years pedagogy	A/I
	Knowledge of safeguarding in a school setting	A/I
EXPERIENCE	Teaching experience within an EYFS environment	A
	Experience of deploying additional adults	A/I
	Teaching experience of pupils with a range of special educational needs and/or disabilities	A/I
SKILLS AND ABILITIES	Ability to plan and evaluate own teaching	A/I/T
	Ability to use assessments of pupils' learning to inform future targets and planning	A/I
	Ability to work as part of a team	A/I
	Ability to manage other adults in the classroom	A/I
		A/I

	Ability to work under pressure Ability to manage own time to meet deadlines High standards of written communication skills Effective interpersonal skills Ability to build positive and supportive working relationships Ability to work sensitively in partnership with parents/carers and other professionals Promotion of positive behaviour strategies and constructive handling of problems	A/I A/T A/I/T A/I A/I A/I/T
PERSONAL QUALITIES	Self-motivated and able to work independently A good team player	A/I A/I
SAFEGUARDING	Awareness of promoting and safeguarding the welfare of children	A/I
OTHER	Maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post A passion for early years education	A/I A/I/T

NB: If shortlisted, any relevant issues arising from references will also be taken up at interview. References will be used to support the selection panel's assessment.

Conditions of Service

Commitment to the safeguarding and welfare of all children.

This post is subject to an enhanced Disclosure and Barring Services (DBS) check.

