



Ward End Primary School
Deputy Head Teacher: Person Specification

Experience and Personal Development
<ol style="list-style-type: none"> 1. Qualified Teacher Status 2. At least five years teaching experience 3. Teaching across the Primary age range desirable 4. Evidence of leading areas across the school effectively with proven impact 5. Experience as part of a Senior Leadership and Management Team 6. No contra-indicators in regards safeguarding, health and safety or teaching and learning
Leadership and Management
<ol style="list-style-type: none"> 1. Evidence of leading and managing a team 2. Experience of contributing to SEF and SIP 3. Excellent motivating and coaching skills, bringing the best out of people including experience of appraisal. 4. Experience of leading INSET 5. To be able to contribute to the strategic overview and vision of the school
Teaching and Learning
<ol style="list-style-type: none"> 1. An excellent classroom practitioner, delivering good and outstanding lessons across the curriculum 2. Led and plan the organisation of the curriculum 3. An understanding of the key elements of outstanding teaching and learning 4. An ability to use ICT effectively in the classroom and in management 5. A track record of school improvement which has led to accelerated pupil progress and the implementation of effective strategies to close gaps 6. Ability to create a safe and stimulating learning environment
Knowledge and Skills
<ol style="list-style-type: none"> 1. Knowledge of recent educational developments 2. Ability to analyse, interpret and use data effectively to formulate future action 3. High expectations in behaviour and achievement 4. Ability to monitor teaching, learning, achievement and progress, tackling under performance quickly and effectively 5. To demonstrate excellent understanding of all aspects of safeguarding

Personal Qualities
<ol style="list-style-type: none">1. Good communicator to all stakeholders, able to present clearly and succinctly2. Ability to evaluate and review own performance and the performance of others3. Strong organisational, administrative and time management skills4. Commitment, energy, creativity and a sense of humour5. An ability to be a team leader and team player and contribute to the strong ethos of the school6. Personal ambition, with the ability to innovate and be a creative thinker.