

# JOB DESCRIPTION AND PERSON SPECIFICATION

Job Description – Position: IT Technician Grade - Level 2

The IT team is responsible for the provision of an effective and responsive technical support service to IT users across the college, and for the development of a reliable, resilient IT infrastructure to support the needs of the college.

- **1.1** To report to and work closely with the wider IT team supporting the development, implementation and continuous improvement of the IT Services across the college.
- **1.2** To support teaching staff in the development and education of pupils including the provision of specialist skills as appropriate.
- **1.3** To on occasion as required, work outside of standard office hours which may include evening and weekend work.

#### 2 DUTIES AND RESPONSIBILITIES:

#### Support for the Wider IT Team

- **2.1** To assist in the delivery of IT services across the college.
- **2.2** Monitoring, troubleshooting and maintaining the hardware and software on devices
- 2.3 Installing, configuring and deploying the hardware and software on new devices
- **2.4** Working with core server components such as Active Directory, Group Policy, Deployment Services and Anti-Virus software.
- **2.5** Maintaining the hardware, software, network and AV devices of the college.
- **2.6** Building and supporting new and current equipment including the appropriate access.
- 2.7 Reimaging computers as required.
- **2.8** Maintain a positive and tidy working environment.
- **2.9** To stay in touch with technology developments and feed news to the team.
- **2.10** Having a working knowledge of and maintaining peripheral devices.
- **2.11** To work pro-actively and effectively manage and prioritise own workload.





## Person Specification

Unless otherwise stated the method of assessment is application form or interview. T = Test/Exercise, P = Presentation

## EXPERIENCE

(Relevant work and other experience)

## ESSENTIAL

- Working with IT hardware and software either professionally or out of personal interest. **DESIRABLE**
- Previous work experience in an IT setting
- Previous experience supporting users
- Previous experience working in an education environment
- Experience in working on a windows network

## **SKILLS AND ABILITIES**

(E.g. Network knowledge, dealing with end users)

#### ESSENTIAL

- A strong desire to pursue a career in IT.
- A good standard of education particularly in English and Mathematics.
- Competence in using office applications.
- Strong communication skills, both written and verbal English.
- Ability to establish positive relationships with users and empathise with their needs.
- Active listening skills and an ability to ask relevant questions.
- Able to think quickly and respond to user issues fast.
- Ability to work well independently and pro-actively.
- Ability to work effectively and supportively as a member of the college team.
- Willingness to go above and beyond to complete a task.
- Eagerness to learn and research solutions to complete tasks.
- Reliable and punctual.
- Polite, friendly and flexible approach to work.
- Able to listen to and follow instructions effectively.
- Keep calm and professional at all times.

#### DESIRABLE

- Studied an IT based subject at college or college.
- Be able to communicate with students and staff at all levels.
- A good sense of humour.
- Good understanding of Windows operating systems.
- A basic understanding of a domain environment.





## TRAINING

• Willingness to participate in further training and developmental opportunities offered by the college and county, to further knowledge

## EDUCATION/QUALIFICATIONS

NB Full regard must be paid to overseas qualifications

• GCSEs (or equivalent) including English and Maths at grade C/4 or above.

#### OTHER

• Willingness to maintain confidentiality on all college matters