



Arden Primary School  
Deputy Head Teacher: Person Specification

<b>Experience and Personal Development</b>
<ol style="list-style-type: none"> <li>1. Qualified Teacher Status</li> <li>2. At least five years teaching experience</li> <li>3. Teaching across the Primary age range desirable</li> <li>4. Evidence of leading areas across the school effectively with proven impact</li> <li>5. Experience as part of a Senior Leadership and Management Team</li> <li>6. No contra-indicators in regards safeguarding, health and safety or teaching and learning</li> </ol>
<b>Leadership and Management</b>
<ol style="list-style-type: none"> <li>1. Evidence of leading and managing a team</li> <li>2. Experience of contributing to SEF and SDP</li> <li>3. Excellent motivating and coaching skills, ,bringing the best out of people including experience of appraisal.</li> <li>4. Experience of leading INSET</li> <li>5. To be able to contribute to the strategic overview and vision of the school</li> </ol>
<b>Teaching and Learning</b>
<ol style="list-style-type: none"> <li>1. An excellent classroom practitioner, delivering good and outstanding lessons across the curriculum</li> <li>2. Led and plan the organization of the curriculum</li> <li>3. An understanding of the key elements of outstanding teaching and learning</li> <li>4. An ability to use ICT effectively in the classroom and in management</li> <li>5. A track record of school improvement which has led to accelerated pupil progress and the implementation of effective strategies to close gaps</li> <li>6. Ability to create a safe and stimulating learning environment</li> </ol>
<b>Knowledge and Skills</b>
<ol style="list-style-type: none"> <li>1. Knowledge of recent educational developments</li> <li>2. Ability to analyse, interpret and use data effectively to formulate future action</li> <li>3. High expectations in behaviour and achievement</li> <li>4. Ability to monitor teaching, learning, achievement and progress, tackling under performance quickly and effectively</li> <li>5. To demonstrate excellent understanding of all aspects of safeguarding</li> </ol>
<b>Personal Qualities</b>
<ol style="list-style-type: none"> <li>1. Good communicator to all stakeholders, able to present clearly and succinctly</li> <li>2. Ability to evaluate and review own performance and the performance of others</li> <li>3. Strong organizational, administrative and time management skills</li> <li>4. Commitment, energy, creativity and a sense of humour</li> <li>5. An ability to be a team leader and team player and contribute to the strong ethos of the school</li> <li>6. Personal ambition, with the ability to innovate</li> </ol>