



HODGE HILL GIRLS' SCHOOL

"Educating tomorrow's women today"

Applicant Information Pack 2023 - 2024



Letter from Headteacher

Dear applicant,

Thank you for your interest in a position at Hodge Hill Girls' School.

Located in the heart of the Hodge Hill community, we are a comprehensive secondary school home to approximately 750 pupils aged 11-16. Having strong community values, we know and care for each pupil as an individual.

We pride ourselves on having a committed, supportive, and talented staff body. This works in conjunction with a dynamic and encouraging Governing Body, who bring a broad range of experience and interests to the school.

We strive to meet the needs of every member of our school community, celebrating diversity and always striving for equality in both our school family and the wider world. Our ethos encourages mutual respect and support to enable every pupil to make the greatest personal, social and academic progress during their time with us, preparing them for successful careers and fulfilling lives.

Hodge Hill Girls' School was inspected by Ofsted in March 2022 and received a 'Good' rating. Despite the challenges of the pandemic faced by all, Hodge Hill Girls' School has maintained its effective standard of being 'good' educators to the next generation. Our Ofsted report refers to how 'pupils value the education they receive at Hodge Hill Girls' School', with the firm stance that we are 'educating tomorrow's women today'.

- ♦ *"Staff promote pupils' personal development exceptionally well. Staff help pupils to develop positive characteristics and to have high aspirations. Careers education is very effective, and pupils are well prepared for life in modern Britain."*
- ♦ *"Leaders and the majority of staff have high expectations of pupils. Teachers help pupils to develop their knowledge and understanding through the many opportunities available to them. The school is 'educating tomorrow's women today'."*
- ♦ *"Pupils value the education they receive at Hodge Hill Girls' School. They appreciate how their experiences prepare them for future learning and adult life. They clearly understand the purpose of their education."*

We take satisfaction in providing the best care possible for each student. We work with feeder schools to establish SEND provisions for those in need of extra support, with a team of teaching assistants trained and informed to support wider pupil needs.

Please feel welcome to arrange a visit to sense the community feel the school has created for pupils and staff alike.

Mrs S Adu
Headteacher



Our Mission



'EDUCATING TOMORROW'S WOMEN TODAY'

As a small school, we know and care for every child. We genuinely value and strive to enhance working partnerships with our families and local community, knowing that in those partnerships lies our greatest strength and best hope of raising the achievement and aspirations of all our children to ensure that we really are "educating tomorrow's women today". Our aim is to ensure that our students grow into well-rounded individuals - not just academically, but also strong in character, confidence and British values.

Our aim is pupils, families, staff and governors working together in partnership to help every student make expected progress, to help many pupils make better than expected progress and to help some pupils to make exceptional progress by:

- ♦ Ensuring pupils achieve a minimum of 96% attendance.
- ♦ Rewarding personal endeavour and community commitment.
- ♦ Helping pupils to overcome challenges in their work and behaviour.
- ♦ Supporting physical health and emotional resilience.
- ♦ Developing teaching and curriculum for high quality learning. Developing
- ♦ the site, building and resources to best support learning.

PRIDE Values



Partnerships

We value each member of our school community and work in partnership to achieve the best outcomes.



Respect

For ourselves and others in words and actions. We demonstrate respect for our environment.



Inspiration

We are inspired to make a positive difference to ourselves and the wider community within our daily lives. We are inspired to challenge ourselves and to be the very best we can.



Determination

We show determination, and we keep trying even when the going gets tough. We demonstrate resilience, take risks and rise to the challenge.



Excellence

We aim for excellence, demonstrating high standards in all that we do. We demonstrate a professional approach in our actions, words, attire and outcomes.

Success and Opportunities



We are determined to bring success and opportunity as we go the extra mile for our pupils. Using our school values as a guide, we offer many wonderful opportunities to help your child develop resilience, independence and the personal qualities, skills and attributes needed for a successful life beyond Hodge Hill Girls' School.

Alongside learning within and beyond the classroom through enrichment opportunities, many girls become School Council Representatives, House Leaders, House Captains, Librarians, Peer Mentors, Sports Leaders, or UNICEF Ambassadors.

CAREERS

Hodge Hill Girls' School is recognised by the Careers Mark Standard for excellent career-related learning. Our intention is that pupils leave their secondary school experience with a careers education that has raised aspirations, provided skills to achieve their full potential and provided the opportunity to experience different career pathways.

The school has a specified careers curriculum programme in place that delivers employability and work-related learning skills, covering all pupils from Years 7-11. This is in addition to the many careers-linked activities taking place throughout the academic year.

It is our goal that our pupils leave with the knowledge to make informed choices about their future.

Why Work Here?



As an employee of Hodge Hill Girls' School, you will be joining a friendly, personable team of staff. We provide staff with all the tools necessary for success, including use of a school laptop, a well-equipped staff room, and twice-weekly briefings to stay up to date with key dates and school news. We encourage the development of staff through a yearly appraisal system and personal development targets, as well as CPD opportunities both within and outside the school.

The school is ever improving, with new facilities ensuring that pupils have the best educational experience during their time with us. We house fantastic facilities for different subject departments and the school as a whole. This includes two spacious gymnasiums for PE lessons and sports events, a drama studio, IT suites, modern design technology spaces fit for pupil learning and practical lessons, and vibrant outdoor spaces where pupils can relax and enjoy time with friends.

More recently, we have renovated our school library into a sophisticated, bright, pupil- friendly environment. Not only does the space operate as a library, but computers and interactive board also allow it to be used as an additional teaching area.

At Hodge Hill Girls' School we believe that pupils should be given a varied range of opportunities to develop and practice leadership skills in preparation for life beyond school. Many student leadership activities will focus on supporting the quality of teaching and learning in the classroom whilst also reinforcing the school's ethos to create a climate for great learning, success and opportunity. Through trying new things, finding solutions, and embracing responsibility, our leaders ensure that the voices of students are heard.

How to Apply?

All applications must be made through the school website under [Vacancies](#), or the Birmingham City Council vacancies website.

Please note that we are unable to accept CV's. Only applications received on a Birmingham City Council application form will be accepted.

Application packs are available from: CSURecruitment@birmingham.gov.uk or from our school website.

On the school vacancies site, applicants will find the Job Advert, Person Specification and Job Description forms. Please read through each document and tailor your application to provide relevant experience and skills you have gained in other roles or work environments that demonstrate your ability and aptitude to undertake the duties of the advertised post.

Shortlisted candidates will be required to bring to interview: proof of ID, qualifications and their right to work in the UK. Each post is subject to the agreed terms and conditions which will be laid out in the letter of appointment and individual contract.

Hodge Hill Girls' School is committed to being an equal opportunities employer. To enable us to make any reasonable adjustments, please let us know at the application stage if you have any specific requirements.

Hodge Hill Girls' School is committed to safeguarding and promoting the welfare of pupils and expects all staff and volunteers to share this commitment. Any person offered a position of appointment will be required to complete an enhanced DBS disclosure check.

For informal enquiries or to arrange a pre-application visit please contact Natasha Panton, HR Assistant via email: HR@hodgehgs.bham.sch.uk





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